

FIG. 1

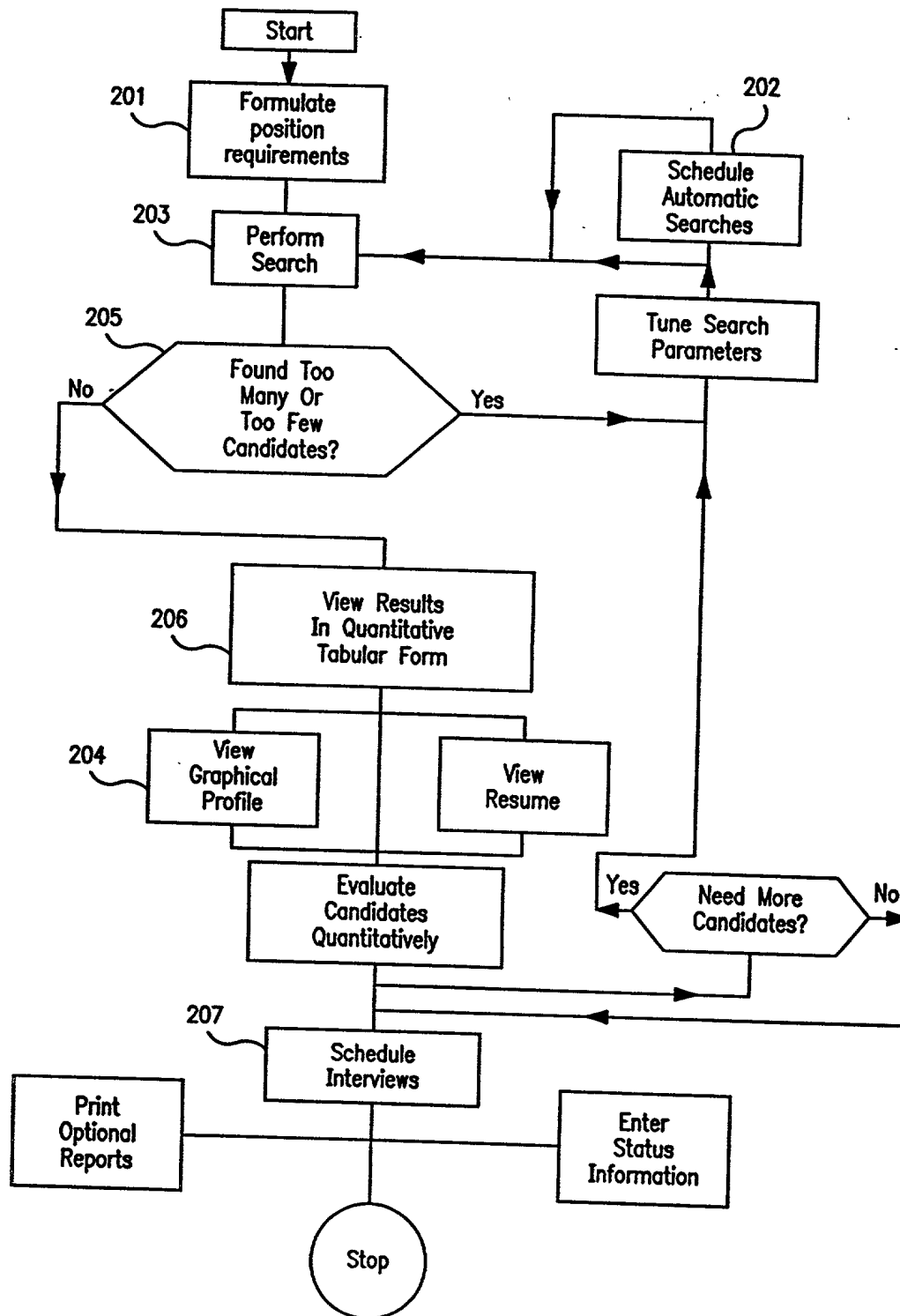


FIG. 2

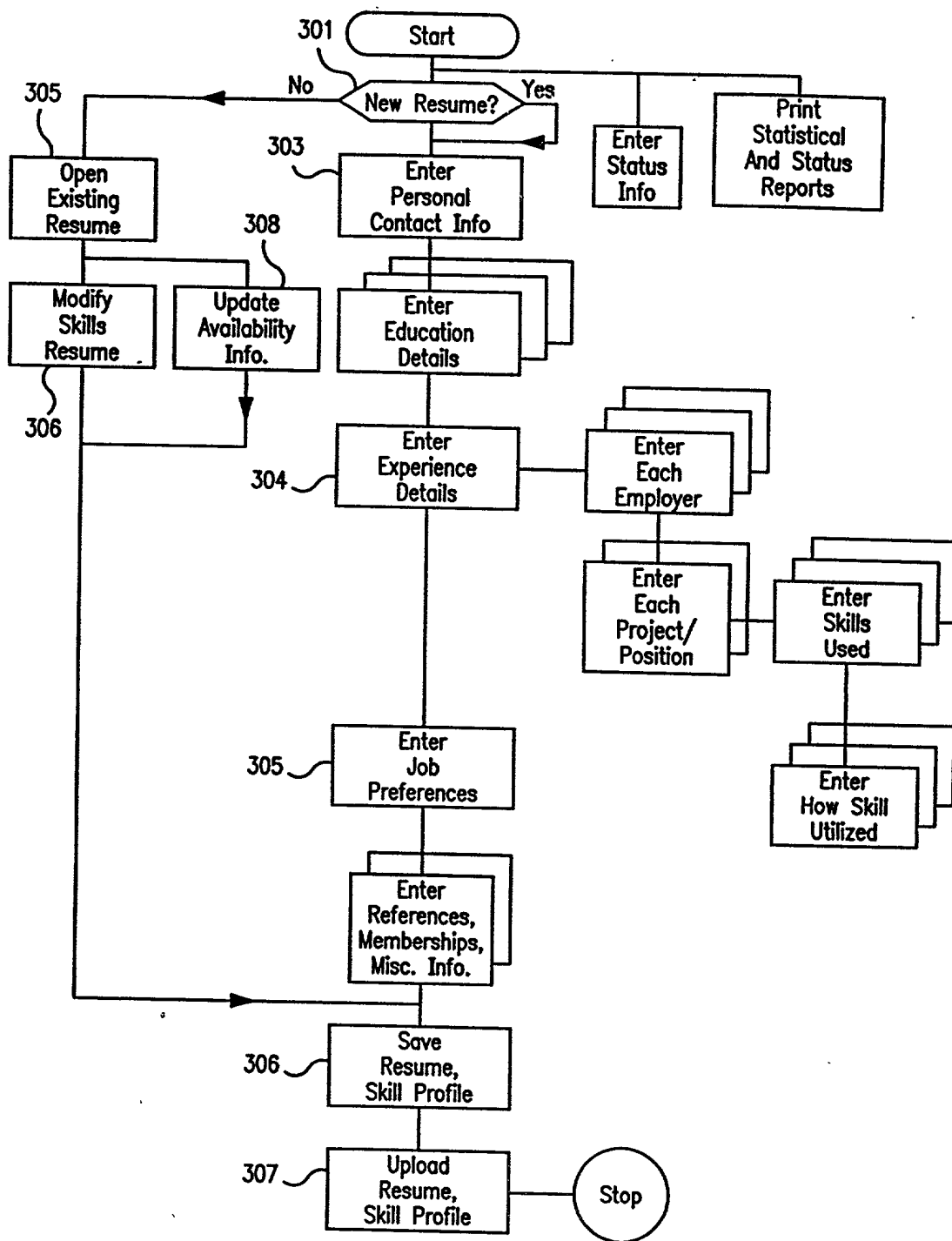


FIG. 3a

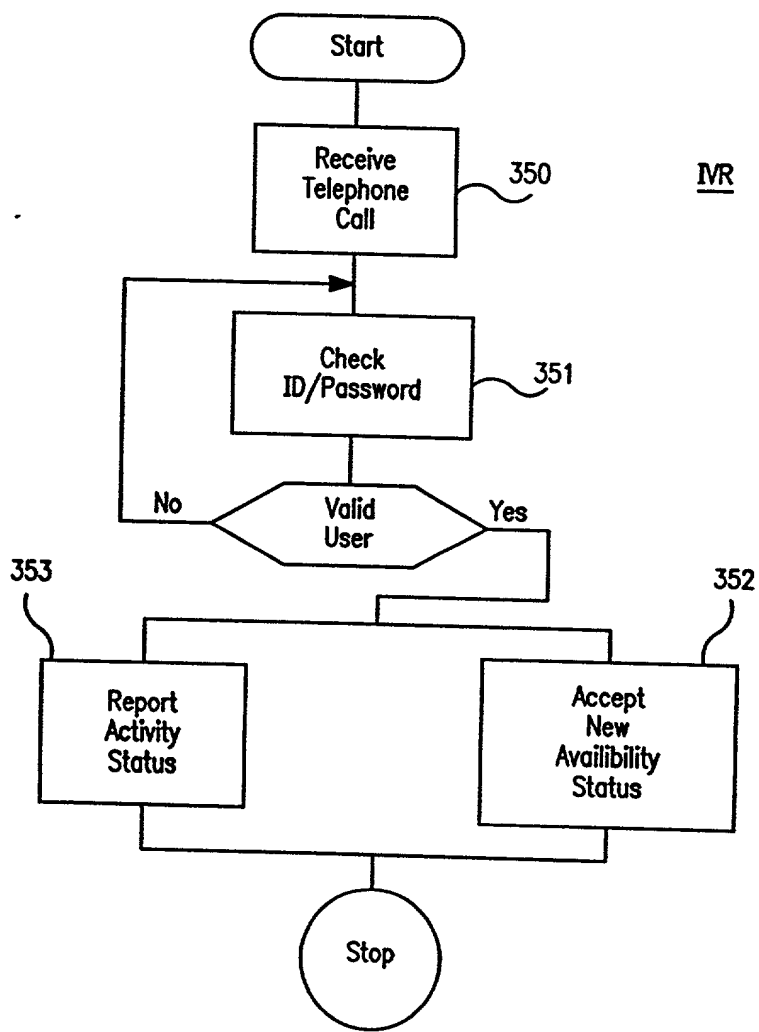


FIG. 3b

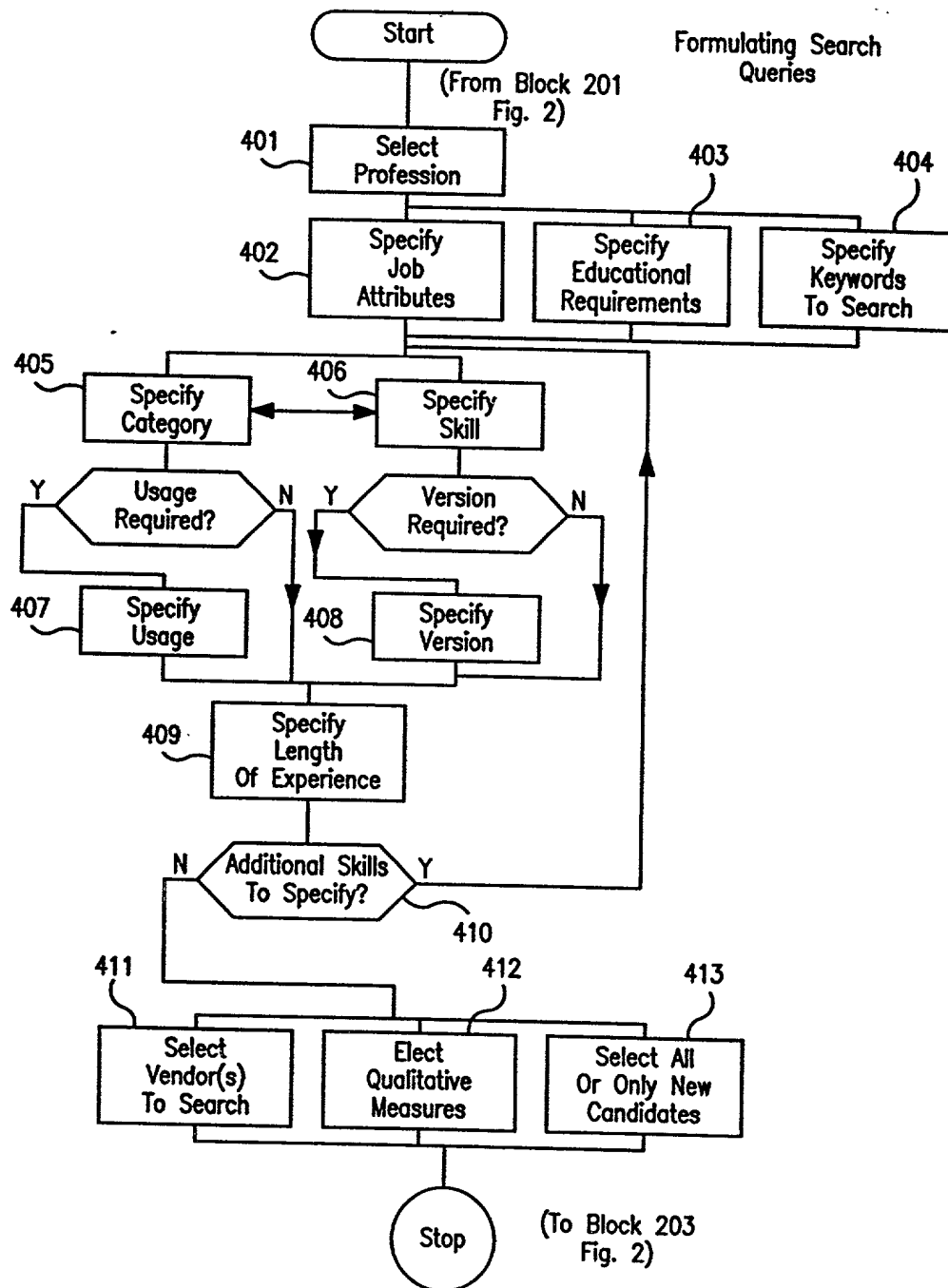


FIG. 4

Matchboard Pro 1.2 [Map (Unlabeled)]

Query Main Reports View Window Help

Query

Project/Position

Category

Skill

Exp

Usage

Memo

Next Line

Delete Line

Clear

Profession

Description

Software

OK

Cancel

Help

Response

Run

Description

Ready

06/07/88 15:05:00

**FIG. 5(a)**

[illegible]

FIG. 5(b)

2040220 25040660

MatchBoard Pro 1.2 - [Query (Untitled)]

Query Maintain Reports Database Setup Window Help

Query

Project/Position: New York City; Start: 08/24/98; Position Type: Temporary; 6 Month(s), Position(s): 1;

Category: Databases Skill: DB2 Ver: Exp: 6 Months Usage: DBA (Database Admin.)

Operating Systems, MVS, 2 Years  
AND COBOL 85, 3 Years  
AND Databases, DB2, 6 Months, DBA (Database Admin.)

Education: Bachelors Keywords: brokerage bond

Next Line  
Delete Line  
Clear

Run

Response: Run Hits Description

Resume Table Close

MatchBoard Pro 1.2 - [Query (Untitled)] 08/24/98 08:57:46 PM

FIG. 5(c)



MatchBoard Pro 1.2 - [Query - Oracle/3]

Copy, Paste, Print, Undo, Redo, Find, Help

Query

Project/Position: Central NJ; Start: 04/27/98; Position Type: Temporary; 6 Month(s); Position(s): 1; Pla

Category: Skill: C Var: Exp: 6 Months Usage: Memo:

Oracle 7.x, 1 Year  
AND Operating Systems, UNIX, 6 Months  
AND C, 6 Months

Education: Bachelors Keywords: Run

Next time  
Delete line  
Clear

Response

Run	Hits	Description
1	16	Oracle, 7.x, 1 Year
2	9	Oracle, 7.x, 1 Year and Operating Systems, UNIX, 6 Months
3	2	Oracle, 7.x, 1 Year and Operating Systems, UNIX, 6 Months and C, 6 Months

Resume Table

Close

Ready

Search

04/27/98 07:26 AM

FIG. 5(d)

201020" 25010660

MatchBoard Pro 1.2 - [Query - Oracle/2 - <Resume Table>]

Query Maintain Reports Download Setup Window Help

ID	Name	Exp	Education	Confirmed	Available	UNIX	Oracle/2	Vendor
00700725	Dasari,Jaipal	3	Bachelor	07/01/98	04/28/98	12	25	JK Technology
00700294	Gopal,MVA		Bachelor	07/01/98	03/24/98	9	12	Bravakis & Co.
00700503	Lawrence,John	3	Bachelor	07/01/98	04/24/98	6	35	JK Technology
00700198	Mehta,Jinesh		Bachelor	07/01/98	03/23/98	171	171	Bravakis & Co
00700699	Murthy,K.	3	Bachelor	07/01/98	04/27/98	5	11	JK Technology
00700450	Reddy,Sridhar	3	Bachelor	07/01/98	04/23/98	9	32	Infinix Corporation
00700812	Sankaran,Ramach	8	Bachelor	07/01/98	05/08/98	17	20	JK Technology
00700482	Sista,Subba Rao	3	Bachelor	07/01/98	04/23/98	20	24	Infinix Corporation

2

Note: Total Experience in Years and Skill level in Months

Profile Interview Resume Cancel Help

OK

Software

Ready

04/28/98 04:26 pm

FIG. 5(e)

2040220 23040660

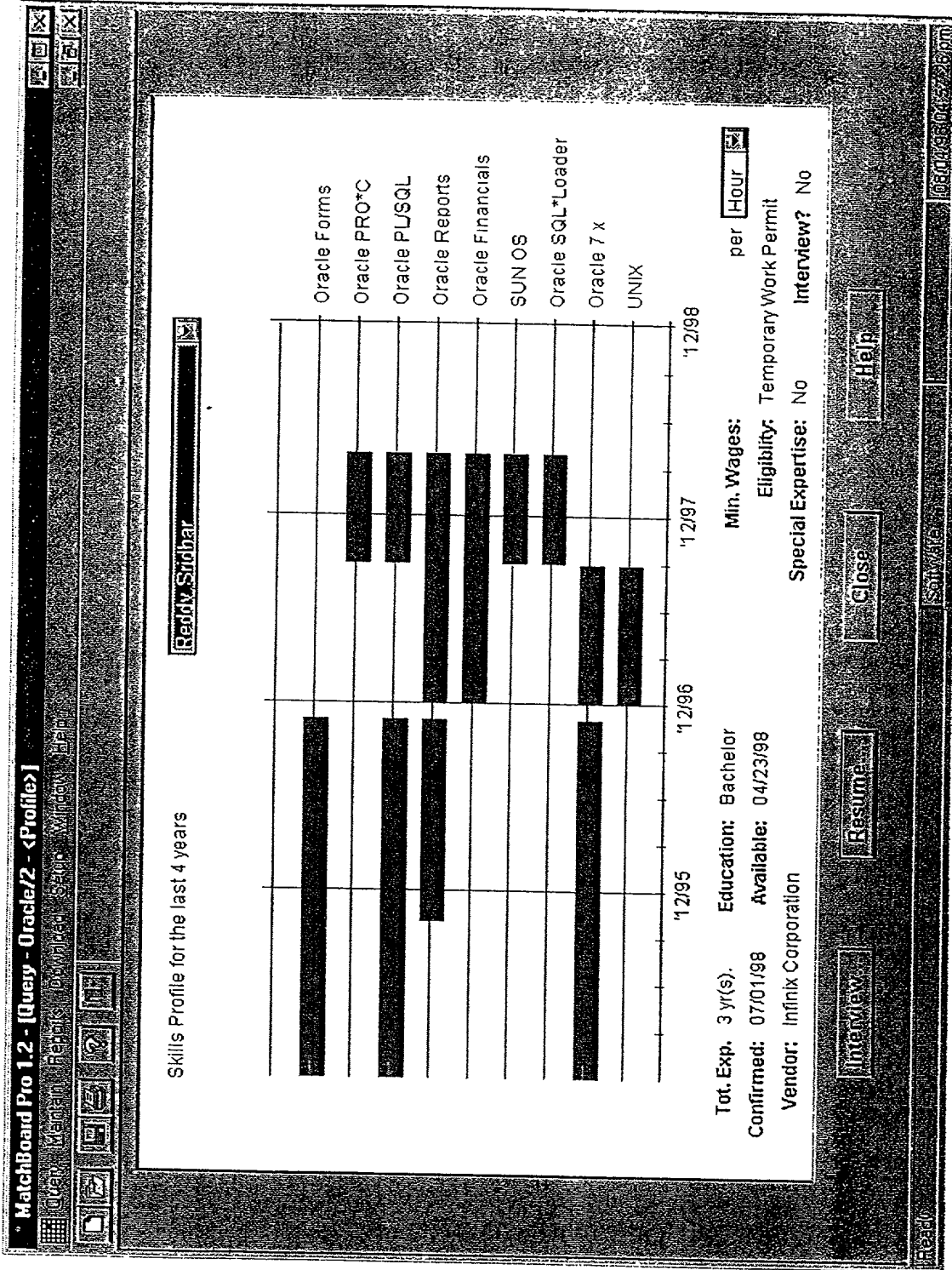


FIG. 5(f)

201020" 29010660

MatchBoard Pro 1.2 - [Query - Oracle/1 - <Resume>]

Copy, Maintain, Reports, Database, Setup, Window, Help

Gopal, MVA

Notes

### RESUMÉ

Name : M. V. A. Gopal

Education : B. S. (Chemical Engineering), I. I. T., Kharagpur, India; 1987

Technical Skills :

Hardware	Compaq Proliant, 80x86 machines
Software	WIN NT (4.0, 3.51), WIN 95, UNIX, ORACLE (7.0), SQLBase (6.0), xBase, COBOL, FORTRAN, Turbo Analyst, OOPs, SSADM, SQL windows (5.01), visual basic (4.0),

Experience : 10 years

**Network Implementation; Mar. 1996 - Present**

The Reliance Petroleum network implementation includes computer servers, workstations, desktops; acquisition and implementation of both project related software and plant operations software; networking (i.e., Local, Campus and Wide Area) for both construction phase and steady state operations. Project related software includes: Procurement Tracking System, Document Management Systems, Financial Management Systems, etc. The steady

Interview Close Help

Ready Software 05/05/96 15:42 pm

FIG. 5(g)

201020" 25010660

WatchBoard Pro 1.2 [Query - Oracle/1 - <Beamer>]

Query Maintain Reports Database Setup Window Help

Interview

Notes

Name: Gopal N

Position: IT Manager

Name: Gopal N

Min Duration: 6 Months

Start Date: 4/2/00

Work Hours: Full Time

Location: Pleasanton, CA

Position Type: Technical

Travel Ready: No

Interview

Contact: John Q. Manager

Phone: 609-936-0101

Fax: 609-936-0202

Email: jhn@megaco.com

When: 08/17/98

Time: 10:00 AM

Type: In Person

Recommend? Yes No

Location: Call from lobby

Special Instructions:

Last Values Update Clear OK Cancel Help

Interview Close Help

Save Data

Ready

10/20/98 05:15:33 PM

Gopal N

Name

Educa

Techn

Har

Sof

Exper

Netwo

The des ope pha

System

FIG. 5(h)



204020" 29040660

MacBoard Pro 1.2 - (Query - Data/1)

Query, Menu, Reports, Download, Setup, Window, Help

Query

**Scheduled Interviews**

Interview	Status	Candidate Name	Vendor	Query	Project
1001009027	Selected	00700196 Mehla, Jinesh	Bravakis & Co.	(Untitled)	Central NJ
1002009027	Selected	00700274 Solleti, Satish	Infinix Corp.	(Untitled)	Central NJ
1003009027	Rejected	00700339 Arya, Dinesh	Infinix Corp.	(Untitled)	Central NJ
1004009027	Selected	00700385 Yuvaraj, C.	Infinix Corp.	(Untitled)	Central NJ
1005009027	Rejected	00049146 Vidya, Sree	Infinix Corp.	(Untitled)	Central NJ
1006009027	Selected	00700272 Chakraborty, Kallol	Infinix Corp.	(Untitled)	Central NJ
1007009027	Rejected	00700245 Trivedi, Ninad	Infinix Corp.	(Untitled)	Central NJ
1008009027	Cancelled	00700373 Ranjan, Rajeev	Infinix Corp.	(Untitled)	Central NJ
1009009027	Selected	00700272 Chakraborty, Kallol	Infinix Corp.	Sybase People	Central NJ
1010009027	Decision Pending	00700245 Trivedi, Ninad	Infinix Corp.	Sybase People	Central NJ
1011009027	Selected	00700294 Gopal, MVA	Bravakis & Co.	(Untitled)	Central NJ
1012009027	Selected	00700385 Yuvaraj, C.	Infinix Corp.	(Untitled)	Central NJ
1013009027	Decision Pending	00700274 Solleti, Satish	Infinix Corp.	(Untitled)	Central NJ
1014009027	Selected	00700294 Gopal, MVA	Bravakis & Co.	(Untitled)	Central NJ

Delete Results Update Cancel Print Help

Resume Interview Close

Review

08/09/98 10:51:03 am

FIG. 5(i)

204020" 23040660

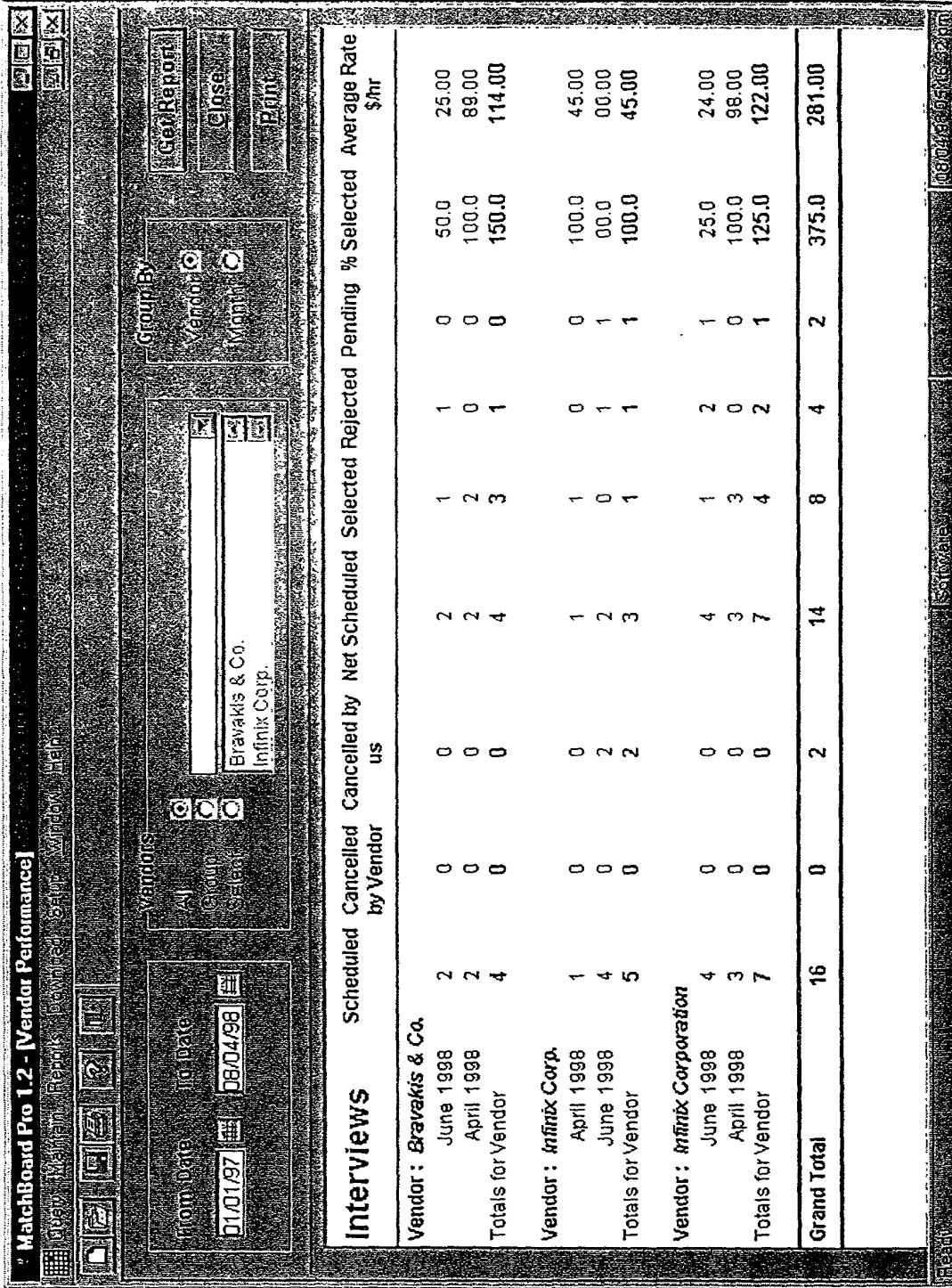


FIG. 5(j)

2040220" 25040660

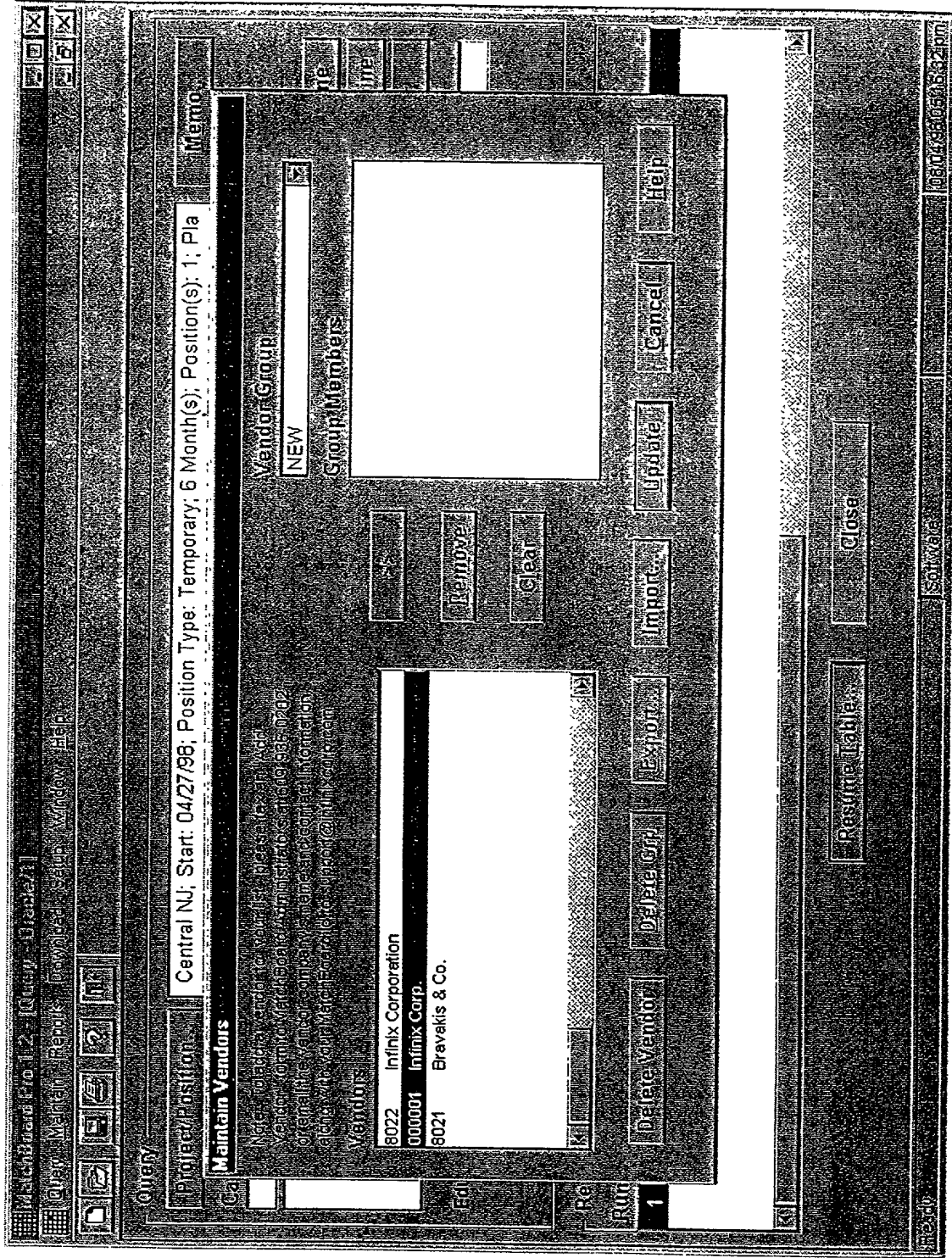


FIG. 5(k)



2010020" 23040660

MacBoard Pro 1.2 - Query - Oracle/11

Query, Menu, Panel, Displayed, Setup, Window, Help

Library

Project Info

Category

Oracle U

Education

Response

Run Hits

1 19

Scheduled Query Results

Name	Scheduled From	To	Hits	On
Accel, 5 rows - 3 days	5/7/98	5/7/98	5/9/98	
Assembly 1yr - 14 days	5/7/98	5/7/98	5/20/98	
SAP R/3 - 2 days All	5/7/98	5/7/98	5/8/98	1 05/07/98
Accel - JK only	5/7/98	5/7/98	5/9/98	
VC++,MFC - 1 day All	5/7/98	5/7/98	5/7/98	5 05/07/98
ASP 1.0 4 yrs - Infinix only	5/7/98	5/7/98	5/20/98	
Ada, SAS - Kit only	5/7/98	5/7/98	5/9/98	
Blackbird + 2 rows - Inf, JK	5/7/98	5/7/98	5/10/98	
D&B Fin - Infinix & JK only	5/7/98	5/7/98	5/10/98	
Sybase,C - Mercury 5/1	5/1/98	5/1/98	5/14/98	
VC++,Sybase Mercury 5/1	5/1/98	5/1/98	5/14/98	
Oracle Finl - 4/29	4/29/98	4/29/98	5/12/98	
VC++,MFC - 4/29	4/29/98	4/29/98	5/12/98	6 05/07/98

Open

Delete

Close

Print

Help

Memo

New Line

Delete Line

Clear

Resume Table

Close

108/07/98 05:16:32 PM

FIG. 5(I)

Matchboard Pro - [Query New]

File Edit View Options Window Help

Query Candidate List Skill Profile Resume

Project Name: [Run Query] Education Type: Domestic Max: Waivers (\$hr): 1m

Start Date: 04/26/98 Position: Temporal Min. Duration: 6.1

Category: Databases

When: ☒ Run Now ☐ Schedule From: 04/26/01 For: 14 days

Since: Note to Vendor(s)

Vendor: ☒ All ☐ Group ☐ Individual

Education: Bachelors

Response: Run Hrs: 1 D

Clear Row Clear All

OK Cancel Help

Show Candidates Close Help

Ready

FIG. 5(m)

Select Resumes									
<input type="radio"/> All	<input checked="" type="radio"/> Available	<input type="radio"/> Expanding	<input type="radio"/> Available	<input type="radio"/> Delete	<input type="checkbox"/> Data Related Only also				
Type:	All	Confirmed	To: 00/00/00	To: 00/00/00	Available	00/00/00	To: 00/00/00	To: 00/00/00	Find
Skills:		Saved	00/00/00	To: 00/00/00	Upload	00/00/00	To: 00/00/00	To: 00/00/00	

Resume File	Main Skills	Available	Confirmed	Hrs.	ID	Candidate
Meka, Ram	SQA Tester	04/24/98	4/24/98	7	100074	Meka Ra
Sageer, S.	VC++, MFC, Win NT	03/26/98	4/23/98	45	100045	Sageer S
Reddy, Michael	VC++, MFC, Win NT	03/26/98	4/23/98	46	100046	Reddy M
More, Madhu	0	03/27/98	4/20/98	2	100058	More Ma
Reddy, Sidhar	Oracle Financials	04/23/98	4/23/98	14	100064	Reddy S
Subba Rao	Oracle Financials + Dev 2000	04/23/98	4/23/98	15	100065	Sista Su
Bala, S.	SAP BASIS	04/25/98	4/30/98	16	100077	Balasub
Phani, Raju	SAP ABAP/4	04/24/98	4/24/98	15	100078	Phani R
Gupta, Manish	Sybase DBA	04/24/98	4/24/98	7	100080	Gupta M
Peram, Mahesh	AS/400, SYNON, RPG	04/24/98	4/24/98	4	100082	Peram M
Mohammed, Mujib	Win NT Admin, Netware, TCP/IP	04/24/98	4/24/98	18	100084	Mohamm
Bala, Raja	Unix/Solaris/UX Admin.	04/24/98	4/24/98	18	100089	Balasub
Sethuraman, Rajes	Solaris Sys Admin.	04/27/98	4/27/98	18	100093	Sethura
Ramalah, Shashi	VB 5.0, Access, SQL Server	04/28/98	4/28/98	8	100104	Ramala
Mahalingappa, Girisha	VB 5.0, ActiveX, SQL Server, C++	04/28/98	4/28/98	9	100105	Mahalin
Deolekar, Jay	VB, VC++	04/28/98	4/28/98	12	100106	Deoleka

\* Incomplete Resume - cannot upload.  
 Right click arrow to New Experience Profile

**FIG. 6(a)**

MatchBoard Member - [Meka, Ram]	
File Edit Manager Reports Options Help Window	
ID: 1140174    Modified: 4/24/98    Updated: 4/24/98	
Client Candidate:	Project Summary
Notes	
<div style="float: left; width: 45%;"> <b>General Info:</b>  Last Name: Meka  First Name: Ram  Middle Name:  Address: 666 Plainsboro Road  Suite 1320  City: Plainsboro    State: NJ  Zip: 08536    Country: USA  Tel (Day): 609-936-0101 ext. 102  tel (Eve): 732-555-1212  tel (Alt): 609-555-1212  Fax: 609-936-0202  Email: rday@inflixcorp.com  Contact:  Instructions: </div> <div style="float: right; width: 50%;"> <b>Work Authorization:</b>  Temporary Work Permit:  Education Level: Bachelors  Total Experience (Yrs): 3.00  <b>Privacy Options:</b>  Display Name:  Show Resume Text: Yes  Resume Password: 1234  <b>Job Attributes:</b>  Minimum Rate: .00 Hour  Date Available: 04/24/98  Work Hours: Full Time  Relocate?: Yes  Job Type: Consulting Only  Willing to Travel?: Yes  Notice Period: 1 Week </div>	

Open existing sheet

[illegible]

Ready



201020" 25010660

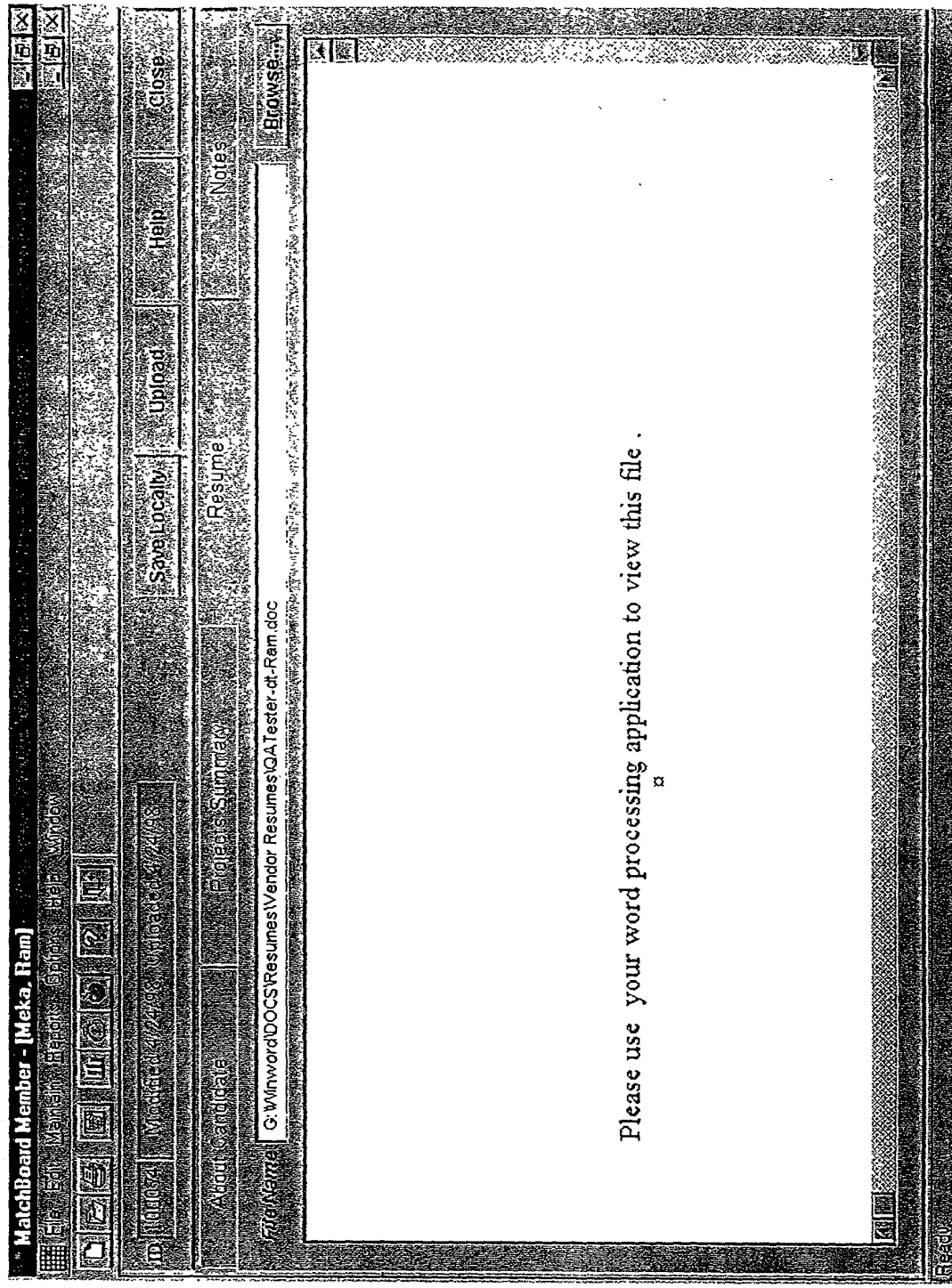


FIG. 6(d)

[illegible]

MatchBoard Member - [Meka, Ram]

File Edit Memory Reports Options Help Window

Save Locally Upload Help Close

id: 100074 Mekha, Ram Updated: 04/24/98

About Candidate Projects/Summary Notes

Main Skills: SQA Tester

Notes:

- 08/01/98 Called and left a message for him at his home number re new project.
- 07/25/98 Received employment papers.
- 07/24/98 Discussed project with investment bank in NYC for web software testing. Agreed to rate of \$51/hr for the project. Advised start date of 8/15/98 is firm.
- 06/15/98 Does not want to relocate to new project. Will accept anything within 50 miles of home.

Notes entered here are not maintained on MatchBoard Server

**FIG. 6(e)**

Interviews			
<b>Interview On:</b> <input type="text"/>	<b>To:</b> <input type="text"/>	<b>Client:</b> <input type="text"/>	<b>Status:</b> [ALL]
<b>Interview Date:</b> <input type="text"/>	<b>To:</b> <input type="text"/>	<b>Candidate:</b> <input type="text"/>	<input type="button" value="Filter"/>

Interview	Cover	Result
<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p><b>Client:</b></p> <p>Pranab Dahi</p> <p>Root Technology</p> <p>pran@roottechno.org</p> <p>Tel: 609-936-0101</p> <p>Fax: 609-936-0202</p> </div> <div style="width: 45%;"> <p><b>Schedule:</b></p> <p>Entered: 6/26/08</p> <p>on: 6/30/08 12:30</p> <p>Location: Plainsboro NJ</p> <p>Type: Telephone</p> <p>Reconfirm:</p> </div> <div style="width: 45%;"> <p><b>Candidate:</b></p> <p>Ranjana Rajeev</p> <p>11/05/08</p> </div> <div style="width: 45%;"> <p><b>Notes:</b></p> <p>Missed</p> </div> </div>		

Client	Name
Root Technology	Ranjana Rajeev
City Express Inc.	Balasubramanian
Root Technology	Chebolu Ramcha
Root Technology	Yuvaraj C.
Root Technology	Chebolu Ramcha
Root Technology	Yuvaraj C.
City Express Inc.	Sageer Sajjad
Root Technology	Chebolu Ramcha
ABC Inc.	<input checked="" type="checkbox"/> Chebolu Ramcha
City Express Inc.	Yuvaraj C.
City Express Inc.	<input checked="" type="checkbox"/> Yuvaraj C.
City Express Inc.	Ranjana Rajeev

**FIG. 6(f)**



2010020 25040660

BlackBoard Member [Make Row]

File Edit View Help Reports Options Help Window

### Interviews

Entered On: 00/00/00 To: 00/00/00  
Interview Date: 00/00/00 To: 00/00/00

Client: [Blank]  
Candidate: [Blank]

Status: [ALL] [Filter]

Client	Name
Root Technology	Ranjan Rajeev
City Express Inc.	Balasubramanian
Root Technology	Chebolu Ramcha
Root Technology	Yuvaraj C.
Root Technology	Chebolu Ramcha
Root Technology	Yuvaraj C.
City Express Inc.	Sageer Sajjad
Root Technology	Chebolu Ramcha
ABC Inc.	✓ Chebolu Ramcha
City Express Inc.	Yuvaraj C.
City Express Inc.	✓ Yuvaraj C.
City Express Inc.	Ranjan Rajeev

Interview Queue Result

Client's Response: Pending

☒ Pending ☐ Selected ☐ Rejected ☐ Cancelled

Project Details: (If Selected)  
Updated On: [Blank] By: You

State: 00/00/00 Position: [Blank]  
Duration: [Blank] Report ID: [Blank]  
Bill Rate: [Blank] Location: [Blank]  
Holiday: [Blank] Phone: [Blank]

[Blank]

The information you enter here is used to follow up on the interview.

Save Print Close

FIG. 6(g)

2013-08-20 10:00:00

MatchPoint Helper - Meta Ram

File Edit View Options Help Window

**Interviews**

Entered On: 00/00/00 To: 00/00/00 Client: [ ]  
Interview Date: 00/00/00 To: 00/00/00 Candidate: [ ]

Status: [ALL] [X] [Filter]

Interview View Queue Result

Client	Name
Root Technology	Ranjan Rajeev
City Express Inc.	Balasubramanian
Root Technology	Chebolu Ramcha
Root Technology	Yuvaraj C.
Root Technology	Chebolu Ramcha
Root Technology	Yuvaraj C.
City Express Inc.	Sageer Sajjad
Root Technology	Chebolu Ramcha
ABC Inc.	✓ Chebolu Ramcha
City Express Inc.	Yuvaraj C.
City Express Inc.	✓ Yuvaraj C.
City Express Inc.	Ranjan Rajeev

Project: [ ]  
Start: 5/7/08  
Location: 08536  
Job Type: Consulting  
Travel: No  
Duration (month): 6  
Max Rate (\$/hr): Not Specified  
Work Hours: Full Time  
Positions: 1

Skill Requirements:  
Operate 3 years

Education: High School  
Keywords:

Save Print Close

Exit Program

FIG. 6(h)

## MatchBoard

3/4/98 4.17 PM

Page 1 of 1

## Clients' Activity

## Root Technology

Interview 1010009026, Dated 6/29/98 14:01:00  
Interview 1009009026, Dated 4/21/98 11:39:00  
Interview 1008009026, Dated 4/21/98 11:39:00  
Interview 1007009026, Dated 4/21/98 11:38:00  
Interview 1006009026, Dated 4/17/98 11:37:00  
Interview 1005009026, Dated 4/17/98 11:36:00

Selected: 0; Rejected: 0; Pending: 6; Total: 6

**City Express Inc.**

Interview 1017009027, Dated 6/4/98 17:06:00  
Interview 1020009027, Dated 6/4/98 17:06:00  
Interview 1015009027, Dated 6/4/98 17:06:00  
Interview 1008009027, Dated 6/4/98 17:06:00

Decision Pending  
Decision Pending  
Decision Pending  
Decision Pending  
Decision Pending  
Decision Pending

Rejected  
Decision Pending  
Cancelled  
Cancelled

**FIG. 6(i)**

MatchBoard Member - [Skills Available]						
<div style="float: right;"> </div> <div style="clear: both;"></div> <div style="text-align: center; margin-top: 20px;"> <input type="button" value="Filter"/> </div> <div style="margin-top: 20px;"> <input type="text" value="For Skills"/> <input type="button" value="[ALL]"/> </div>						
<b>MatchBoard</b>						
<b>Candidates</b>						
Resume File	Main Skills	Available	Confirmed	Hits	Id	Candidate
Meka, Ram	SQA Tester	04/24/98	4/24/98	7	100074	Meka Ram
Sageer, S.	VC++, MFC, Win NT	03/26/98	4/23/98	45	100045	Sageer Sajjad
Reddy, Michael	VC++, MFC, Win NT	03/26/98	4/23/98	45	100046	Reddy Michael
More, Madhu	0	03/27/98	4/20/98	2	100058	More Madhu
Reddy, Sridhar	Oracle Financials	04/23/98	4/23/98	14	100064	Reddy Sridhar
Subba Rao	Oracle Financials + Dev 2000	04/23/98	4/23/98	15	100065	Sista Subba Rao
Bala, S.	SAP BASIS	04/25/98	4/30/98	16	100077	Balasubramaniam M.
Phani, Raju	SAP ABAP/4	04/24/98	4/24/98	15	100078	Phani Raju
Gupta, Manish	Sybase DBA	04/24/98	4/24/98	7	100080	Gupta Manish
Peram, Mahesh	AS/400, SYNCON, RPG	04/24/98	4/24/98	4	100082	Peram Mahesh
Mohammed, Mujib	Win NT Admin, Netware, TCP/IP	04/24/98	4/24/98	18	100084	Mohammed Mujeeb
Bala, Raja	Unix/Solaris/UX Admin.	04/24/98	4/24/98	18	100089	Balasubramanian Raj
Sethuraman, Rajes	Solaris Sys Admin.	04/27/98	4/27/98	18	100093	Sethuraman Rajes
Ramaiah, Shashi	VB 5.0, Access, SQLServer	04/28/98	4/28/98	8	100104	Ramaiah Shashi
Mahalingappa, Girisha	VB 5.0, ActiveX, SQL Server, C++	04/28/98	4/28/98	9	100105	Mahalingappa Girisha
Deolekar, Jay	VB, VC++	04/28/98	4/28/98	12	100106	Deolekar Jay
Hussain, Farah	VC++, MFC	04/27/98	4/28/98	17	100108	Hussain Farah

**08**

201020-25010660

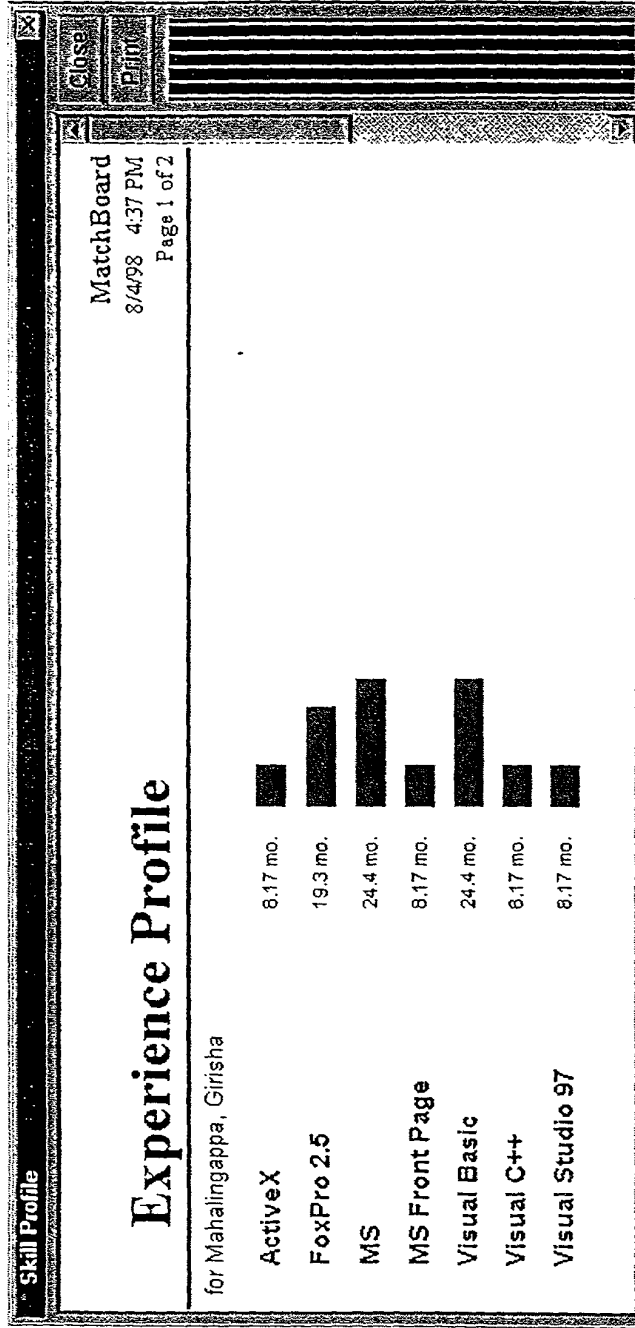


FIG. 6(k)

MatchBoard Member - [Hot Skills]

File Edit View Reports Options Help Window

From 00/00/00 Customers To 08/04/98 Skills

Filter

Print Close

MatchBoard

8/4/98 4:28 PM

Page 9 of 10

Open Inquiries

Entered On 5/1/98

City Express Inc.

Entered On 4/30/98

Infinix Corp. - Raj

Visual C , 1 Year; AND Sybase, 6 Months

Starts On -5/1/98; At -10001, For - 6months ;

Rate - Unspecified; Work Hours - Full Time;

Position - Temporary; Travel - No;

MVS, 6 Months; AND UNIX, 6 Months; AND C, 6 Months

Starts On -4/29/98; At -10001; For - 6months ;

Rate - Unspecified; Work Hours - Full Time;

Position - Temporary; Travel - No;

FIG. 6(I)



11

204020"23040660

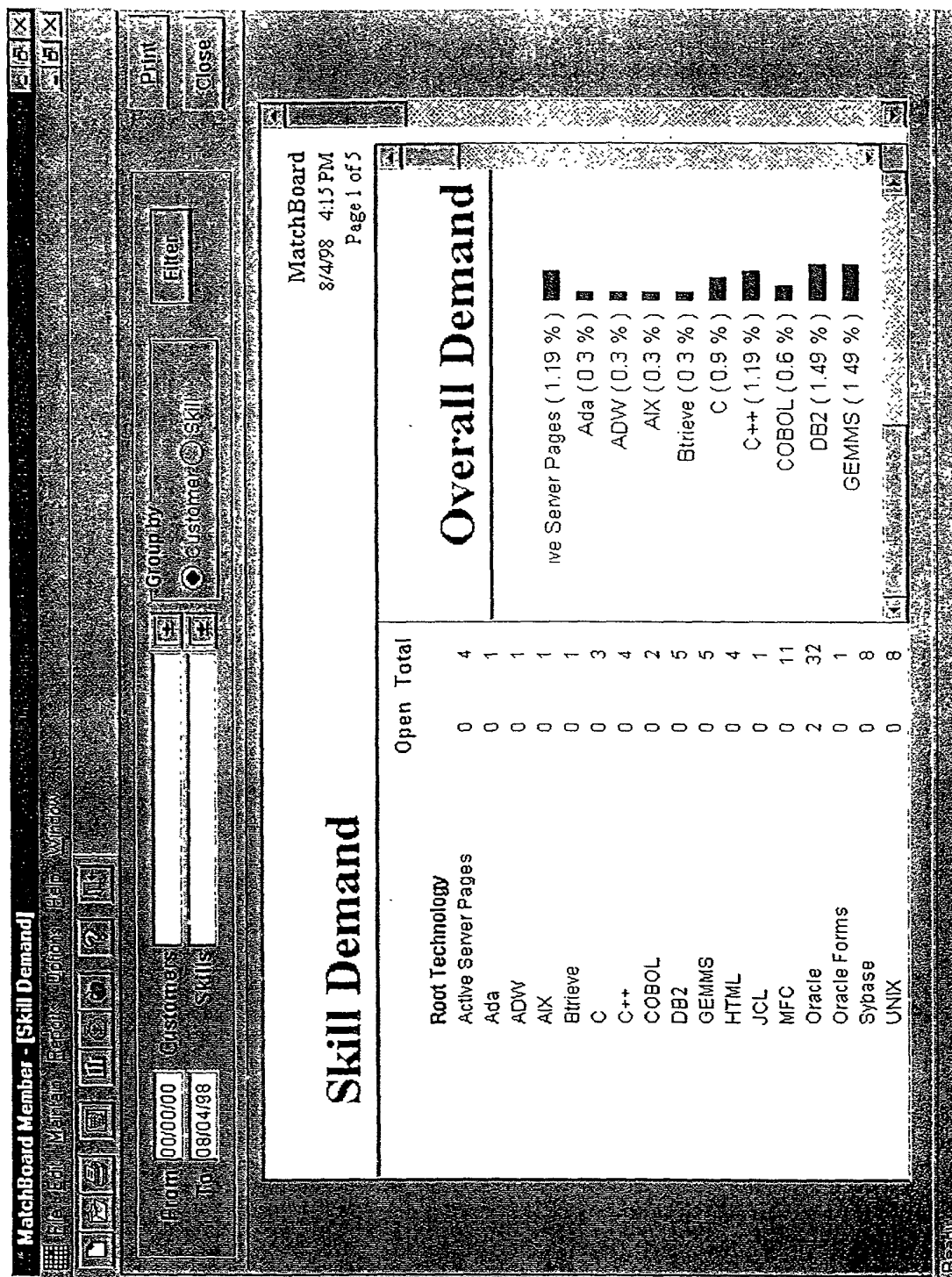


FIG. 6(n)